

Fall 2010 Employee Survey

1. What is your Service Unit?

2. When you began working at Coconino County Health Department had you:

- Earned an MPH or related Master's Degree with a concentration in Public Health
- Earned a Bachelor's Degree with a Public Health Major
- Taken one or more classes/workshops in Public Health
- None of the above

3. Since you started working at Coconino County Health Department, have you (note: this would be BEYOND what you may have indicated in the last question):

- Earned an MPH or related Master's Degree with a concentration in Public Health
- Earned a Bachelor's Degree with a Public Health Major
- Taken one or more classes/workshops in Public Health
- Nothing has changed

4. Many people who begin working at Local Health Departments have no formal Public Health training. Can you guess the percentage?

- 25%
- 50%
- 75%
- 90%

5. Your health is determined not only by your own genetics and personal choices, but also by the environment around you:

6. Select all activities that are Public Health:

- Planting bushes between the street and sidewalk
- Monitoring air quality
- Minimizing the consequences of catastrophic events
- Operating landfills
- Establishing low light ordinances
- Holding a baby
- Providing the basics of safe food and water

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7. What are the differences between Public Health and Medical Care? (select all that are true)

- Public Health focuses upon population health, whereas Medical Care focuses upon individual health
- Public Health is future-oriented, whereas Medical Care is past or present
- Public Health is about prevention, whereas Medical Care is about treatment
- There is no difference
- Not sure

8. Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

- Encourage senior citizens to be active
- Protect people from health problems and health hazards
- Give people information they need to make healthy choices
- Immunize overseas travelers
- Develop public health policies and plans
- Ensure that school children are safe
- Maintain a competent public health workforce
- Evaluate and improve programs and interventions

9. What services are Coconino County required to provide by law?

- Educate about breastfeeding
- Conduct autopsies
- Investigate communicable diseases
- Inspect restaurants
- Control rabies

10. How does your job contribute to Public Health?

	5
	6

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11. What is your t-shirt size?

Small

Medium

Large

Extra large




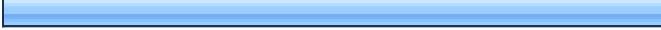




Double extra large

12. When given a choice between men's and women's styles (the female version has a scoop neck, shorter sleeves, and is more tailored), what kind of t-shirt do you prefer?









Female

Male


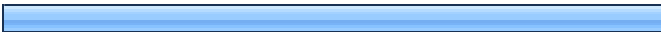

Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

		Response Percent	Response Count
Encourage senior citizens to be active		100.0%	20
Protect people from health problems and health hazards		20.0%	4
Give people information they need to make healthy choices		10.0%	2
Immunize overseas travelers		100.0%	20
Develop public health policies and plans		15.0%	3
Ensure that school children are safe		100.0%	20
Maintain a competent public health workforce		10.0%	2
Evaluate and improve programs and interventions		10.0%	2
		answered question	20
		skipped question	0









Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

		Response Percent	Response Count
Encourage senior citizens to be active		60.2%	68
Protect people from health problems and health hazards		16.8%	19
Give people information they need to make healthy choices		8.8%	10
Immunize overseas travelers		54.0%	61
Develop public health policies and plans		12.4%	14
Ensure that school children are safe		48.7%	55
Maintain a competent public health workforce		16.8%	19
Evaluate and improve programs and interventions		17.7%	20
		answered question	113
		skipped question	0

Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

		Response Percent	Response Count
Encourage senior citizens to be active		100.0%	73
Protect people from health problems and health hazards		0.0%	0
Give people information they need to make healthy choices		0.0%	0
Immunize overseas travelers		100.0%	73
Develop public health policies and plans		0.0%	0
Ensure that school children are safe		100.0%	73
Maintain a competent public health workforce		0.0%	0
Evaluate and improve programs and interventions		0.0%	0
		answered question	73
		skipped question	0




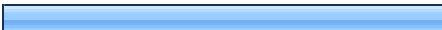




Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

		Response Percent	Response Count
Encourage senior citizens to be active		89.1%	90
Protect people from health problems and health hazards		1.0%	1
Give people information they need to make healthy choices		2.0%	2
Immunize overseas travelers		90.1%	91
Develop public health policies and plans		1.0%	1
Ensure that school children are safe		80.2%	81
Maintain a competent public health workforce		2.0%	2
Evaluate and improve programs and interventions		2.0%	2
		answered question	101
		skipped question	0

COCONINO COUNTY HEALTH DEPARTMENT RESULTS OF PRIORITIZATION MATRICES

PRIORITIZATION MATRIX	WEIGHTED PRIORITIZATION MATRIX
Socially, culturally, and linguistically relevant approaches #1	Maintain socially, culturally, and linguistically relevant approaches in agency processes, programs, and interventions #1
Community Health Improvement Plan #2	Maintain facilities that are clean, safe, accessible, and secure
Maintain access to legal and program expertise to assist in the review of laws	Demonstrate evaluation of the agency director by the governing entity
Provide education to regulated entities regarding their responsibilities and methods to achieve full compliance with applicable laws #3 (tie)	Produce a community health improvement plan as a result of the community health improvement process #2 (tie)
Establish agency policy and capacity to implement a performance management system	Implement elements and strategies of the community health improvement plan, in partnership with others #2 (tie)
Communicate research findings, including public health implications #3 (tie)	Monitor progress on strategies and health improvement in order to revise the Community Health Improvement Plan, as needed
Promote understanding and use of the current body of research results, evaluations, and evidence-based practices with appropriate audiences	Maintain access to legal and program expertise to assist in the review of laws
	Provide education to regulated entities regarding their responsibilities and methods to achieve full compliance with applicable laws
	Establish agency policy and capacity to implement a performance management system
	Communicate research findings, including public health implications
	Promote understanding and use of the current body of research results, evaluations, and evidence-based practices with appropriate audiences
	Complete an After Action Report following communicable disease outbreaks, environmental public health risks, natural disasters, and other events that threaten the health of the people
	Maintain access to other support personnel and infrastructure capable of providing additional surge capacity
	Participate in the development and maintenance of an All Hazards Plan
	Develop and maintain a Public Health Emergency Response Plan #3

Which of the following is NOT one of the 10 Essential Public Health Services? (hint: there's more than one!)

		Response Percent	Response Count
Encourage senior citizens to be active		50.0%	9
Protect people from health problems and health hazards		11.1%	2
Give people information they need to make healthy choices		5.6%	1
Immunize overseas travelers		66.7%	12
Develop public health policies and plans		11.1%	2
Ensure that school children are safe		38.9%	7
Maintain a competent public health workforce		22.2%	4
Evaluate and improve programs and interventions		16.7%	3
		answered question	18
		skipped question	0

How does your job contribute to Public Health?	
	Response Count
	18
answered question	18
skipped question	0

9. How does your job contribute to Public Health?

Response Text		
1	Educating the public through promoting safe land use practices.	Oct 11, 2010 2:59 PM
2	I am part of Environmental services. we provide services which help the people get their pets licensed, make sure that restaurants and septic systems are up to CCHD's health codes.	Oct 11, 2010 3:21 PM
3	My position as a Animal Management Officer with the Health Department is important because we are out in the field experiencing how the people of Coconino County live amongst their neighbors including domestic animals and wildlife. Our department provides education for the public and can prevent and correct potential hazardous situations involving disease and other health threats.	Oct 11, 2010 3:33 PM
4	My job contributes to Public Health by educating, inspecting, investigating, surveying, and enforcing environmental health codes.	Oct 11, 2010 3:51 PM
5	Perform inspections on licensed facilities to help prevent risks and hazards to the public and investigate public nuisance complaints.	Oct 11, 2010 5:00 PM
6	Ensure the safety of our community.	Oct 11, 2010 7:20 PM
7	Enforcement of codes related to food safety, vector control, pool safety, etc.	Oct 12, 2010 2:16 PM
8	By performing restaurant, temporary event, motel, swimming pool, body art, trailer park/campground and School Ground inspections. In addition to investigating public nuisance complaints.	Oct 13, 2010 10:57 PM
9	I am involved with Items; 1, 2, 3, 4, 5, 6, 8, 9. of the 10 services	Oct 13, 2010 10:58 PM
10	Ensure sanitary disposal of sewage and solid waste	Oct 13, 2010 11:07 PM
11	It is regulatory based on restaurant inspections, septic permits to ensure that the public water is kept clean and the environment as well as managing rabies in the community.	Oct 13, 2010 11:08 PM
12	I am responsible for preventative disease in Coconino County. I inspect restaurants, pools/spas, trailer parks, hotels, school grounds, body art in order to make sure they are safe for the public. I investigate complaints about licensed facilities. I am also responsible for illness identification and origination when there is an outbreak	Oct 13, 2010 11:11 PM
13	protects public from health hazards	Oct 14, 2010 2:44 PM
14	Making a difference everyday	Oct 15, 2010 2:45 PM
15	control rabies	Oct 17, 2010 3:08 PM

9. How does your job contribute to Public Health?

Response Text

16	I work closely with env. Health; which entails the process of Restaurant data-entry. Providing information to the public regarding Environmental Health.	Oct 19, 2010 7:03 PM
17	I help control rabies in Coconino County.	Oct 20, 2010 4:24 PM
18	I work in environmental services related to wastewater. This is an important area in public health because it involves working directly with the public. We provide septic permits, educate the public on what type of system is permissible for their property and building structure. Also do inspections on existing septic systems to make sure they are up to current codes. We also provide information to the public regarding existing septic systems, so future buyers are educated to what system is currently installed on a property prior to making a purchase of real property.	Dec 16, 2010 11:27 PM



**Environmental Services Unit
10 Essential Public Health Services Overview**

Agenda

Monday, November 22nd, 2010

8:30 – 9:00 a.m.

Fort Valley Campus

Welcome

Review of Operational Definition

Fall Survey Responses

PHAB Standards Overview

Integration of Service Unit Responses into 10 Essential PH Services

Conclusion



10 Essential Public Health Services

(Operational Definition of a Functional Local Health Department)

- 1) Monitor health status and understand health issues facing the community
- 2) Protect people from health problems and health hazards
- 3) Give people information they need to make healthy choices
- 4) Engage the community to identify and solve health problems
- 5) Develop public health policies and plans
- 6) Enforce public health laws and regulations
- 7) Help people receive health services
- 8) Maintain a competent public health workforce
- 9) Evaluate and improve programs and interventions
- 10) Contribute to and apply the evidence base of public health



Sign-in

NAME

POSITION TITLE



Public Health Accreditation Board
Summary of Proposed Domains and Standards
December 2009

PART A: ADMINISTRATIVE CAPACITY AND GOVERNANCE

TOPIC	STANDARDS <i>(Current Wording)</i>
<i>Organizational Infrastructure</i>	Standard A1: Develop and maintain an operational infrastructure to support the performance of public health functions.
<i>Financial Management</i>	Standard A2: Establish effective financial management systems.
<i>Authority</i>	Standard A3: Maintain current operational definitions and statements of the public health roles and responsibilities of specific authorities.
<i>Governing Entity Orientation & Education</i>	Standard A4: Provide orientation and regular information to members of the governing entity regarding their responsibilities and those of the public health agency.

PART B: PUBLIC HEALTH SERVICES

TOPIC	DOMAINS AND STANDARDS <i>(Current Wording)</i>
1. GATHER AND USE INFORMATION ABOUT THE COMMUNITY'S HEALTH	DOMAIN 1: CONDUCT AND DISSEMINATE ASSESSMENTS FOCUSED ON POPULATION HEALTH STATUS AND PUBLIC HEALTH ISSUES FACING THE COMMUNITY
<i>Data collection</i>	Standard 1.1: Collect and maintain reliable, comparable, and valid data that provide information on conditions of public health importance and on the health status of the population.

<i>Data analysis</i>	Standard 1.2: Analyze public health data to identify health problems, environmental public health hazards, and social and economic risks that affect the public's health.
<i>Policies and programs based on public health data</i>	Standard 1.3: Provide and use the results of health data analysis to develop recommendations regarding public health policy, processes, programs or interventions.
2. INVESTIGATE AND ADDRESS PUBLIC HEALTH PROBLEMS	DOMAIN 2: INVESTIGATE HEALTH PROBLEMS AND ENVIRONMENTAL PUBLIC HEALTH HAZARDS TO PROTECT THE COMMUNITY
<i>Timely investigations</i>	Standard 2.1: Conduct timely investigations of health problems and environmental public health hazards in coordination with other governmental agencies and key stakeholders.
<i>Containment and mitigation</i>	Standard 2.2: Contain/mitigate health problems and environmental public health hazards in coordination with other governmental agencies and key stakeholders
<i>Laboratory and other public health capabilities</i>	Standard 2.3: Maintain access to laboratory and epidemiological/environmental public health expertise and capacity to investigate and contain/mitigate public health problems and environmental public health hazards.
<i>Communications plan</i>	Standard 2.4: Maintain a plan with policies and procedures required for urgent and non-urgent communications.
3. EDUCATE THE PUBLIC	DOMAIN 3: INFORM AND EDUCATE ABOUT PUBLIC HEALTH ISSUES AND FUNCTIONS
<i>Educate about health and wellness</i>	Standard 3.1: Provide health education and health promotion policies, programs, processes, and interventions to support prevention and wellness.
<i>Communicate with the public</i>	Standard 3.2: Provide information on public health issues and functions through multiple methods to a variety of audiences.
4. COLLABORATE	DOMAIN 4: ENGAGE WITH THE COMMUNITY TO IDENTIFY AND ADDRESS HEALTH PROBLEMS
<i>Collaborate with other community members</i>	Standard 4.1: Engage the public health system and the community in identifying and addressing health problems through an ongoing, collaborative process.
<i>Develop support for policies and strategies</i>	Standard 4.2: Promote understanding of and support for policies and strategies that will improve the public's health.

5. DEVELOP POLICIES AND PLANS	DOMAIN 5: DEVELOP PUBLIC HEALTH POLICIES AND PLANS
<i>Resource for policy development and legislation</i>	Standard 5.1: Serve as a primary resource to governing entities and elected officials to establish and maintain public health policies, practices, and capacity based on current science and/or promising practice.
<i>Strategic plan</i>	Standard 5.2: Develop and implement a health department organizational strategic plan.
<i>Health improvement plan</i>	Standard 5.3: Conduct a comprehensive planning process resulting in a health improvement plan.
<i>All hazards/emergency response plan</i>	Standard 5.4: Maintain All Hazards/Emergency Response Plan (ERP).
6. KNOW AND ENFORCE LAWS AND REGULATIONS	DOMAIN 6: ENFORCE PUBLIC HEALTH LAWS AND REGULATIONS
<i>Review and revision of laws</i>	Standard 6.1: Review existing laws and work with governing entities and elected officials to update as needed.
<i>Education of others about laws</i>	Standard 6.2: Educate individuals and organizations on the meaning, purpose, and benefit of public health laws and how to comply.
<i>Enforcement activities</i>	Standard 6.3: Conduct and monitor enforcement activities for which the agency has the authority and coordinate notification of violations among appropriate agencies.
7. INCREASE ACCESS TO HEALTHCARE	DOMAIN 7: PROMOTE STRATEGIES TO IMPROVE ACCESS TO HEALTHCARE SERVICES
<i>Assessment of access to healthcare services</i>	Standard 7.1: Assess healthcare capacity and access to healthcare services.
<i>Improvement of access to healthcare services</i>	Standard 7.2: Identify and implement strategies to improve access to healthcare services.

8. MAINTAIN A COMPETENT STAFF	DOMAIN 8: MAINTAIN A COMPETENT PUBLIC HEALTH WORKFORCE
<i>Recruitment of qualified workforce</i>	Standard 8.1: Recruit, hire and retain a qualified and diverse public health workforce.
<i>On-going development of competent workforce</i>	Standard 8.2: Assess staff competencies and address gaps by enabling organizational and individual training and development opportunities.
9. CONTINUOUSLY IMPROVE THE QUALITY OF PUBLIC HEALTH ACTIVITIES	DOMAIN 9: EVALUATE AND CONTINUOUSLY IMPROVE PROCESSES, PROGRAMS, AND INTERVENTIONS
<i>Performance management</i>	Standard 9.1: Evaluate public health processes, programs, and interventions provided by the agency and its contractors.
<i>Quality improvement</i>	Standard 9.2: Implement quality improvement of public health processes, programs, and interventions.
10. USE PUBLIC HEALTH PRACTICES THAT HAVE BEEN SHOWN TO BE EFFECTIVE	DOMAIN 10: APPLY AND CONTRIBUTE TO THE EVIDENCE BASE OF PUBLIC HEALTH
<i>Evidence-based and promising practices</i>	Standard 10.1: Identify and use evidence-based and promising practices.
<i>Use of research</i>	Standard 10.2: Promote understanding and use of the current body of research results, evaluations, and evidence-based practices with appropriate audiences.

COCONINO COUNTY HEALTH DEPARTMENT WORKFORCE

What is your Service Unit?

