

The 2020-2024 Strategic Plan for the Camden County Department of Health



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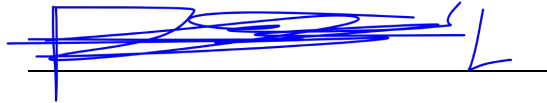
Adopted on 12/30/23
Revised on _____

Camden County Department of Health
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The 2020-2024 Strategic Plan for
Camden County Department of Health
Signature Page

This plan has been approved and adopted by the following individuals.

Dr Paschal Nwako County Health Officer



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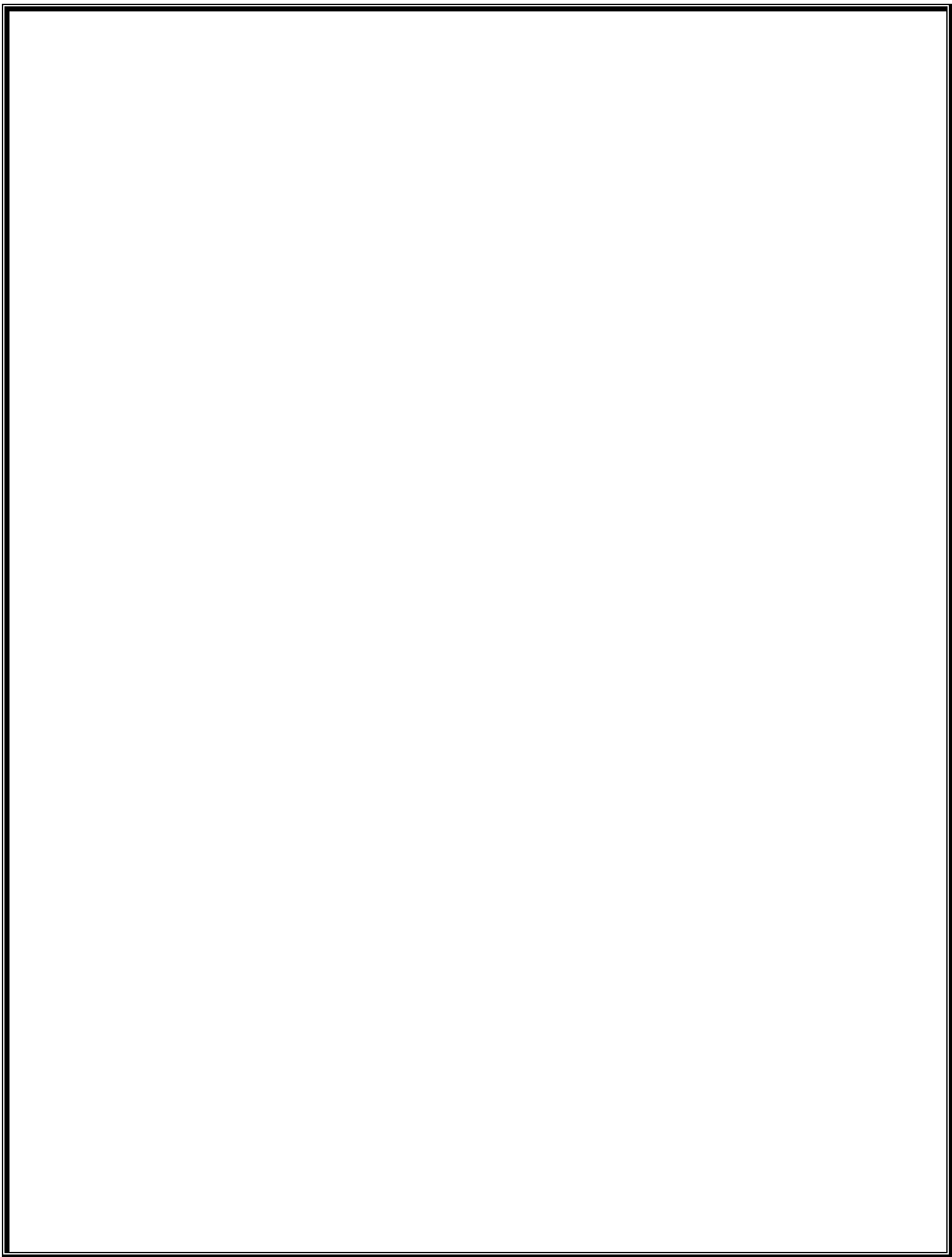


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Message from County Health Officer & Department of Health Liaison to the Board of Commissioners

Dear Colleagues and Camden County Residents,

We are pleased to share with you our Camden County Department of Health (CCDH) Strategic Plan. Our Department has ensured the safety of water and food by inspecting wells and other water supplies, inspecting restaurants, and other public food providers. We have encouraged residents to manage chronic disease, quit smoking, vaccinations, and other critical programs for improved health.

The Strategic planning process took place over months after analysis of the county's needs through the Community Health Improvement Plan published in March 2014 and the Needs Assessment conducted in 2012.

The CCDH Strategic Plan's purpose is to establish a unified vision for the Department's future. The Strategic plan formalizes broad goals for CCDH to accomplish in the next five years. This plan is the vision for the future of CCDH and it is a roadmap for achieving these goals. Working towards these goals will make a healthier county. Through accomplishing these goals, we will enhance community partner collaborations, assure quality when addressing the county's public health needs, and improve the department performance to best respond to the county's public health needs. Our Strategic Plan covers the years 2020-2024. It is a living document that will serve us well and will motivate us to quality and performance improvement over the next five years. Together we can make a difference in the lives and the health outcomes of those whom we serve in our community.

With pleasure, we present the Camden County Department of Health Strategic Plan.

Sincerely,

Paschal Nwako, MPH
County Health Officer

Carmen G. Rodriguez
Department of Health Liaison to the Board of
Commissioners

Planning Process

This Strategic Plan is developed in alignment with the following plans:

- 2019-2021 Community Health Needs Assessment (CHNA)
- 2019 Community Health Improvement Plan (CHIP)
- Healthy People 2020 Goals
- Quality Improvement Plan
- SWOT analysis (Strengths, Weaknesses, Opportunities, and Threats)

This plan is built upon the progress from our previous Strategic Planning cycle and Federal, State, and local priorities. Through ongoing assessment, the Strategic Planning Committee reviewed the above documents to provide insight into how these activities would assure that core public health functions would be implemented to improve overall public health outcomes. These reports identified many areas in which CCDH performed well and several others in which improvement was needed.

The goals and objectives for each priority area were developed by the Strategic Planning committee in close collaboration with champions from the respective programs. Each program unit within the Community Health Services division (Nursing, Health Promotion, Communicable Disease, and Public Health Preparedness), the Environmental Health division, and the Office of Mental Health and Addiction created SMART (Specific, Measurable, Attainable, Relevant, and Time-based) goals and objectives based on the health department's core functions. Baseline measures were derived from Healthy People 2020. If none were in place, the health department staff used program data to set their baseline. Progress is documented and evaluated on the health department's intranet and reported in our Annual Report. Assigned Champions will facilitate tracking of performance indicators monthly. The quality improvement process of plan, do, study, act will be our guide to ensure continuous program improvement to meet indicators.

The Strategic Plan is a living document that will be revised in response to the changing needs of the Camden County community.

Office of Mental Health & Addiction

Goal: Reduce overdoses and overdose related fatalities

Objectives:

1. Increase access to alcohol evidenced-based education, prevention, early intervention, treatment, and recovery support systems for residents of Camden County by 10% through distribution of relevant materials. Measured by increased distribution of materials to the municipalities and schools (via email, newsletter) annually through 2024.
2. Increase street outreach to those most at risk for overdose through collaboration with the Camden County Prosecutor's Office, Camden County Metro Police Department, Crisis Intervention Team by 10% annually through 2024.

3. Increase collaboration across disciplines with law enforcement, judiciary, penal systems, mental health and substance systems of care by 2022. As measured by an increase in collaborative planning events with those disciplines.
4. Increase knowledge of workforce through continuing education opportunities to improve community outreach annually by 2024. Increase the continuing education opportunities provided to staff annually by 20% through 2024.

Housing Complaint Department/ Department of Community Affairs (DCA) Goals

Goal: Develop a community-centered healthy housing initiative.

Objectives:

1. Conduct needs assessment of 100% of all multiple dwelling buildings in Camden County by 2024
2. Establish standard operating procedures for community-centered initiative by 2023
3. Outreach to at least 10 high need multiple dwelling buildings by 2024
4. Standardize inspector training by 2023

Goal: Create a new Public Health Nuisance Code

Objectives:

1. Identify public health needs of Camden County Communities by 2021
3. Write nuisance code to address community needs by 2022
5. Increase adoption of code among at least 10 municipalities by 2023

Special Child Health

Goal: Facilitate the provision of appropriate comprehensive services for Children and Youth with Special Health Care Needs (CYSHCN) and their families from birth up to their twenty second birthday.

Objectives:

1. Increase awareness about different options and services available to families to meet their child's implementation plan needs. Increase counseling encounters by 10% annually through 2024.
2. Increase outreach to schools and communities regarding the laws of the population with disabilities by at least 10% by 2024.
3. Increase early and continuous screenings for Developmental Delays by primary pediatricians including Federally Qualified Health Centers and ideally follow up with Medical Home by 10% by 2024.
4. Increase the number of children and families to reach their Individual Service Plan (ISP) goals through the procurement services and appropriate public or private health insurance by 10% by 2024.
5. Develop a resource guide of community-based services easily assessable to families by 2024.
6. Develop a system to be available to families in a crisis to actively respond to complaints and provide valuable information to secure direct services by 2024.

Environmental Health

Goal: Improve the health status of Camden County communities from environmental health risks

Objectives:

1. Increase quarterly environmental health meetings with municipal leaders by 10% by 2024

2. Create a standardized body art license as a model by 2024 to be used by NJDOH
3. Increase public health education through development of training materials for business owners by 2024
4. Increase physical preseason inspections of all seasonal pool facilities by 50% by 2024
5. Increase the number of events at which the health department provides education and training about environmental risks and hazards by 25% per year (4 events).

Health Education

Goal: Increase the numbers of Boards of Health within Camden County to ensure the development and implementation of public health policy and programs on the local level.

Objectives:

1. Ensure that 100% of municipalities adopt local boards of health by 2024.
2. In 2023, increase the attendance by 25% for the Annual Local Board of Health Summit to share annual reports and plans focused on the enhancement of the functions of a local Board of Health.
3. Increase the number of Gold Star standard in health for Municipalities by 5% by 2023.
4. Increase the number of MAPP members to annual local boards of health summit by 5% to foster collaboration between towns and organizations.

Goal: Adoption of Health and Wellness policies and programs in their town to address and improve social determinants of health. (Key focus of Healthy People 2030).

Objectives:

1. Increase by 10% health department attendance at local board of health and municipal meetings by 2024.
2. Develop a system for municipalities to report to the health officer on the adoption of health and wellness policies by 2023.
3. Increase by 5% municipalities' opportunity to receive grants by using Sustainable Jersey by 2024.

Goal: Decrease exposure to second hand and third hand smoke,

Objectives:

1. Increase the adoption of municipal smoke free policies by 5% in 2024. Examples: Point of Sale Policies; Smoke Free Multi-Unit Housing; Tobacco Free Worksites; Tobacco Use Prevention and Smoke Free Outdoor Ordinances.
2. Increase the adoption of smoke free policies in multi-unit dwellings by 2% in 2024.
3. Increase the number of new and yearly registrations for Notice of Claim of Exemption of Tobacco Retail Establishments by 10%.

Public Health Emergency Preparedness

Goal: Increase volunteer participation in training and exercises by increasing the number of Medical Reserve Corps (MRC) recruitment campaigns and engagement.

Objectives:

1. Explore strategies for MRC recruitment by December 2022 looking at factors that influence their decision to join or remain an MRC member and develop and implement a survey for current volunteers addressing these factors by October 2022.

2. Develop a Medical Reserve Core enrollment presentation utilizing the assistance of NJ State expertise by December 2022
3. Develop the infrastructure and procedure for mobile volunteer enrollment at recruitment sites by December 2022.
4. By 12/31/23 present MRC recruitment program in 5 venues including local colleges, universities, professional organizations and community partners to increase public awareness and MRC enrollment.
5. Increase MRC enrollment by 10% by 12/31/2023
6. By 12/31/2024, develop and/or identify 3 different alternative training courses for MRC volunteers.

Goal: Strengthen preparedness planning for special needs populations (SNP).

Objectives:

1. By December 2022, identify At-Risk and SNPs in Camden County.
2. By December 31, 2022, develop a services guide community partners and private and religious organizations that serve at risk and special needs populations.
3. Increase preparedness training to organizations' staff and clients by 10% annually through 2024
4. Increase the number of Register Ready trainings to long-term care facilities (LTCF) and community groups that serve special needs populations by 10% annually through 2024.

Goal: Increase number of groups and individuals that are a part of the LINCS (Local Information Network and Communications System)

Objective:

1. Outreach to 10 new community partners and organizations from groups missing from LINCS annually through 2024

Public Health Nursing

Goal: Increase the number of adults and children receiving the recommended COVID vaccine in accordance with the current CDC's recommendations.

Objectives: 2022

1. Announce dates and actions County residents need to take to get vaccinated in all communications, including postings on County websites and local media.
2. Identify areas with low vaccination rates and set up-pop-up sites within their municipality.
3. Vaccinate at least 500 persons by December 2022.

Objectives: 2023

1. Educate the community, primary care providers, and schools on the benefits of vaccine vs risks of not receiving vaccine in at least 3 local media events.
2. Provide at least 20 pop-up clinics throughout the county and promote schedule of times and locations on websites and local newspapers.
3. Increase CCDH COVID vaccination rate by 10% by December 2023

Objectives: 2024

1. Educate the community, primary care providers, and schools on the benefits of vaccine vs risks of not receiving vaccine in at least 3 local media events.
2. Provide at least 20 pop-up clinics throughout the county and promote schedule of times and locations on County Website and local newspapers.
3. Increase CCDH COVID vaccination rate by 15% by December 2024.

Communicable Disease

Goal: Improve disease investigation and outbreak response activities

Objectives:

1. Create case investigation Standard Operating Procedures (SOPs) for each reportable disease
2. Provide quarterly, depth-case investigation trainings for staff
3. Conduct monthly audits of infectious disease outbreak investigation and response for quality improvement

Goal: Decrease incident rates of sexually transmitted infections

Objectives:

1. Increase the number of syphilis tests performed in clinic settings by 10% annually through 2024
2. Increase retention-in-care rates 25% annually through 2024
3. Open a new clinic location in an underserved location by 2024
4. Increase STD clinic visits by 20%
5. Train two staff in phlebotomy and offer testing in the field to increase testing by 10% annually through 2024
6. Launch media campaign advertising clinic locations, hours, services, etc.

Goal: Increase school immunization audit rates and improve school and daycare compliance with childhood immunization requirements

Objectives:

1. Train all communicable disease staff on conduction immunization audits by 2022
2. Create detailed page webpage to include school requirements, recommended audit timeframe for schools and childcare centers, information for parents by 2024
3. Provide training to 100% of school nurses on immunization documentation requirements by 2024

Health Department

Goal: Improve data collection practices within the health department to impact health outcomes.

1. Increase staff equipped with the appropriate tools to input data in electronic form to track progress and outcome more efficiently by 25% by 2024.
2. Increase the number of health department programs with established secure electronic data collection and reporting protocols by 10% in 2024.
3. Increase partnerships by 5% to collect and exchange data.

Goal: Expand capacity of evidence-based programs.

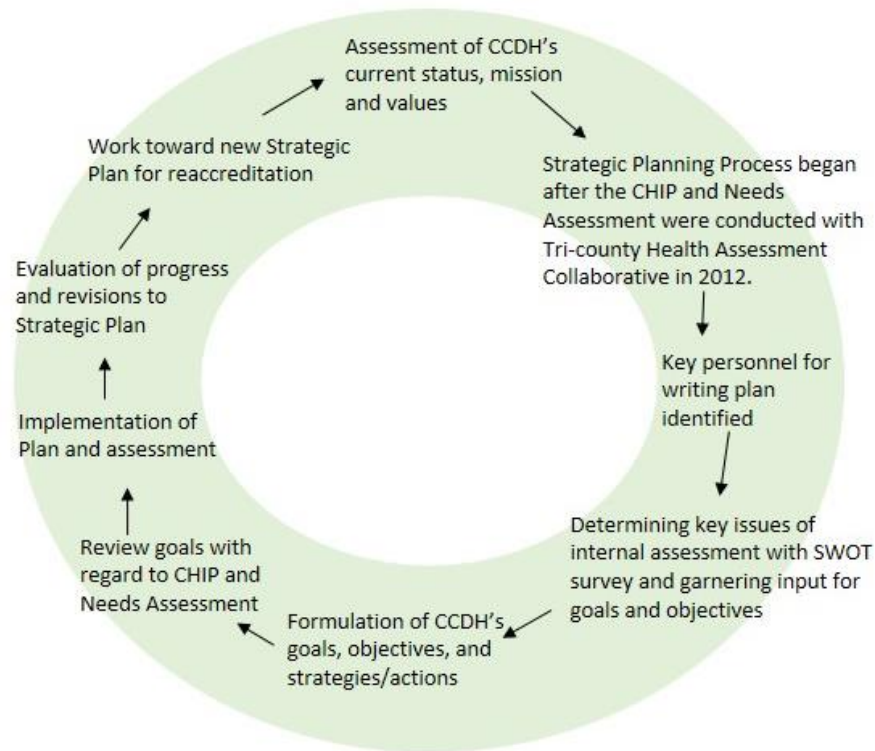
1. Increase the number of evidence-based health promotion programs offered within the community by 10% by 2024.
2. Increase staff trained in new and existing evidence-based health promotion programs by 10% by 2024.

Goal: Commit to a workplace of diversity and inclusion.

1. Review existing protocols and update with diversity and inclusion
2. Increase staff attendance at yearly diversity and inclusion workshops by 50% by 2024
 - a. Implement at least one strategy of diversity/inclusion learned in workshop within workplace during the year.

Figure one below displays the steps that CCDH underwent to write the Strategic Plan

Figure 1. Strategic Planning Process



Strategic Planning Members consist of the following:

- Paschal Nwako, MPH, County Health Officer
- Claudia Funaro, RN, MSN, Director of Nursing
- Matthew Grochowski, MS, Environmental Director, REHS, PH
- Rachel Honrychs, MPA, REHS, Office of Administrative Services Division Director
- Caryelle Lasher, MPH, REHS, Community Health Services Division Director
- Koren Norwood, MS, CHES® Health Education Unit, Director
- Mary Ann Rahman, Senior Field Representative Disease Control

- Lynn Rosner, M.Ed., Health Education, Family Care Coordinator, and Certified Tobacco Treatment Specialist (CTTS)
- Amanda Sizer, MPH, Communicable Disease Investigator, COVID-19 Coordinator
- Daniela Fumu, BS, CHES® Public Health Emergency System Coordinator

Description

The Camden County Board of Commissioners is dedicated to improving the quality of life of more than 500,000 Camden County residents by providing a wide variety of services, programs, and special initiatives in the areas of law enforcement, welfare, education, roads, and economic development. Through close partnerships with local, state, and federal partners, the Board of Commissioners is committed to representing the constituents of Camden County.

Camden County is home to about 506,471 people. Camden County’s diversity is displayed through each municipality’s size and population. According to the 2019 American Community Survey, Camden County is 63.2% White, 19.5% Black or African American, 5.7% Asian and 11.6% other races. 97.1% have one race and 2.9% have two or more races. 17.6% identify as Hispanic or Latino. The socio-economic status for residents varies throughout the county. The median household income is \$73,672, but the percentage of all residents whose income is below the poverty line is 10.7%. This is higher than the State average (9.2%) but lower than the national average (12.3%). {Only} 6.4% of Camden County residents have no health insurance coverage. 8.2% under the age of 65 have no health insurance.

The Camden County Department of Health and Human Services (CCDHHS), is a statutory recognized county health agency and has extensive background and experience in assessment, monitoring and surveillance of community health problems. It participates in and leads local health policy development that fosters local involvement. It assures the provision of high quality services, including personal health needed for the protection of public health in the county. CCDHHS is composed of several units: Community Health Services, Communicable Disease, Emergency Preparedness, Environmental Health Services, HAZMAT, the Office of Mental Health and Addiction, Public Health Nursing and Special Child Health. CCDHHS supports a set of modern disease control measures that address contemporary health problems such as reportable diseases, intentional and unintentional injuries, chronic diseases, and mental health and substance use. Public health professionals such as health educators, environmental health specialists and registered nurses, provide a wide range of health education and lifestyle-management programs that encourage Camden County residents to take control of their health and improve their well-being. CCDHHS has established community-based partnerships that link residents to social services.

Health Equity

CCDHHS strives to improve health equity among its residents. The Centers for Disease Control explains that “health equity is achieved when every person has the opportunity to “attain his or her full health potential” and no one is “disadvantaged from achieving this potential because of social position or other socially determined circumstances. Health inequities are reflected in differences in length of life; quality of life; rates of disease, disability, and death; severity of disease; and access to treatment.” CCDHHS commits to health equity by implementing the following programs:

1. Meals on Wheels – a program of our Senior Services and Disabled citizens department delivers hot nutritious meals to homebound Seniors in Camden County.

2. Dedication of Senior Center to Carol Norcross, now known as Carol Norcross Senior Social Wellness Center. The inspirational director of the senior day center. Under her leadership, the program and center expanded to further her vision of keeping senior citizens active and socially engaged. Carol, the mother of Congressman Donald Norcross, served Camden County residents for two decades.
3. Health Connection mobile van – a service under Community Health Services which increases access to health promotion, disease prevention and early detection programs for cancer, heart disease, diabetes and stroke, linking Camden residents to health insurance, health care, social services and community health resources.
4. BUILD/Roots To Prevention partnership- a collaboration of residents, nonprofits, farmers, institutions, and government entities committed to improving the health of communities by increasing access to fruits and vegetables through prescription food bucks, workshops on how to grow fresh produce, and investing in disease prevention programs.
5. Camden Health Clinics- Free and anonymous STI and HIV testing, counseling and treatment. Vaccines for under and uninsured for children and adults.
6. Breast Health Equity- Partnering with Cooper Health System, the American Cancer Society and MAPP partners on the ACS's Communities of Practice 5 Year Grant, the goal is to achieve and address breast health equity to increase screening and decrease late-stage diagnosis for the rarely, never screened women, ages 40-75 within Camden City and Camden County, New Jersey. Close attention is paid to underserved areas, such as Camden City to improve tailored interventions to better reach our population by understanding breast health disparities data for women ages 40-75 who have never been screened or not screened in the past 2 years. Feedback from the data results of the Breast Health Equity Surveys, which asked participants about barriers and the best way to communicate breast health information, outreach and follow-up, are being used to customize interventions to increase positive outcomes.

In order to deliver health equity, CCDHHS collaboratively works with community-based agencies to narrow gaps in resources. CCDHHS recognizes that partnership and collaboration are crucial components of the health department's work. Therefore, we are committed to working with our partners as consultants to advance health equity.

Vision, Values & Mission

Vision:

To ensure a healthy community with the best possible quality of life and health for all of Camden County's residents.

Mission:

The Mission of the Camden County Department of Health and Human Services is to improve health equity, quality of life, and create a healthy environment for all Camden County through community partnership.

Values:

1. Human Rights

Ensure a culturally competent workforce by actively promoting respect for diversity and inclusion to foster health equity in our communities. CCDH will conduct a comprehensive cultural competency self-assessment. The self-assessment results will lead to the development of a long-term plan, with measurable goals and objectives including periodic monitoring and self-assessment activities, to incorporate culturally competent principles, policies, structures, and practices into all aspects of county operations.

2. Accountability

Act with transparency and integrity to build community trust.

3. Innovation

Advance the field of public health with quality evidence-based best practices and create innovative strategies to improve population health through data-driven decision making and policy development.

4. Compassion

Act with kindness and empathy in our approach to the services we provide.

7. Collaboration

Develop, nurture, and leverage key partnerships.

8. Engagement

Demonstrate that everyone has a role to play in helping to improve health and quality of life in our community.

9. Environmental Health and Safety

Ensure a clean and safe environment for Camden County residents to live, work, and play.

Strengths, Weaknesses, Opportunities and Threats Analysis

Employees of the Camden County Department of Health participated in a Strengths, Weaknesses, Opportunities and Threats (SWOT) Analysis through a Survey Monkey questionnaire, which can be seen in the Appendix. There was an 80% response rate. Camden County Department of Health will take advantage of the strengths and opportunities meanwhile addressing weaknesses and minimizing threats.

Camden County Department of Health’s assessment of internal strengths and weaknesses provided important insight.

The organization’s main strengths are:

- Well Educated Staff
- Teamwork
- High Technical Experience
- Strong Working Relationships

Notable weaknesses include:

- Top Heavy Chain of Command
- Lack of Staff
- Inadequate Training
- Aging Vehicles

- Strong Coordination
- Knowledgeable
- Thorough
- Strong Work Performance
- Efficient
- Friendly Work Environment
- Strong Presence with Community
- Willingness to Collaborate
- Lack of Managerial Skills
- Poor Decision Making
- Lack of Time
- Lack of Resources

A review of opportunities and threats in the external environment offered helpful context for the strategic plan.

Opportunities include:

- Facilitating linkages
- Bridging the gaps among partnerships
- Forging relationships with community
- Increasing efficiency by reducing overlap
- Increasing better collaboration between health department and public information staff
- Increasing collaboration between policy makers and Health Department

Key threats to consider are:

- Financial instability in regard to funding
- Future institutional instability
- Funding competition
- Funding “silos” decrease capacity to provide core public health programs
- Staff work overload could lead to widespread staff burnout

To address threats to the department and the community’s health, CCDH will leverage community assets, continuing to forge relationships across diverse sectors, and bring a strong policy focus to initiatives in all program areas. This is the most effective approach to bring lasting change with a maximum return on investment for public health dollars.

Areas of Linkage

Areas of Linkage between Strategic Plan, Quality Improvement Plan (QIP), Performance Management Plan and Community Health Improvement Plan (CHIP)

The South Jersey Health Collaborative (SJHC) worked on a comprehensive regional community health needs assessment (CHNA) for Camden County. The purpose of the assessment was to gather information about local health needs and health behaviors. The CHNA was conducted from September 2019 to June 2021. The strategic plan and CHIP were developed from the findings of our CHNA.

The PMP and QIP encompass the full range of CCDH’s activities, including administrative functions such as human resources, fiscal management, and facilities. The PMP, QIP and Strategic Plan make use of the same performance measures for monitoring progress. Specific quality improvement activities that align

with strategies in the Strategic Plan include: linkages to care, chronic disease and prevention, mental health and substance use, infectious disease, environmental health, infectious diseases, and cultural excellence.

Trends

The identification of external trends, events, or other factors were discussed at strategic planning sessions and selected by consensus as having an impact on public health in Camden County.

- The Covid-19 pandemic has had an extreme impact on the social, economic, physical, and mental health of County residents. It effects the strategic planning of our Department in several areas, including:
 - Social media is one of the main platforms from which the public receives and exchanges health information and misinformation.
 - Covid-19 has increased the presence and severity of mental illnesses.
 - Covid-19 decreases access and utilization of Mental Health and Substance Use Disorder resources.
 - Covid-19 has increased tele-health utilization.
 - Covid-19 has created and increased financial burden
 - Covid-19 has increased public health awareness, funding, and resources
 - Vaccine hesitancy has affected trust in the Covid-19 vaccine, causing increased community transmission, low vaccination rates, illness, hospitalizations, and death.
 - Covid-19 increased food insecurity and the need for food distribution for residents
- Increase in new substances in opioids that are increasing the fatality of overdoses and reducing or eliminating the effectiveness of emergency naloxone administrations.
- Opioid crisis
- Increase in interest in among communities in policy, system, and environmental changes.
- Home health care is becoming increasingly popular for patients with chronic conditions to conveniently monitor and coach at home.
- New funding available to enforce The Private Well Testing Act and inform residents about contaminants in local ground water
- Increased use of fentanyl in opioid production and paraphernalia waste has led to the Hazardous Materials Team to partner with local law enforcement and other agencies
- Solid waste -CC update
- SAP Program/challenges-PN update
- Increased opportunities for innovative programming to address community needs.

Priorities and Strategies

Based on the community health needs assessment and CHIP, CCDH in collaboration with nursing, health education, environmental health, communicable disease, and policy and environmental change staff have identified priorities within the divisions of the health department to fulfill the needs of the county residents. Additional reviews of Key Informant Reports, Focus Group results, SWOT analyses, and annual reports were also conducted by the team. The priority setting process took place at strategic

planning/accreditation team meetings held within the office of the health officer utilizing the nominal group process.

Strategic Priority Areas

1. Access to Care
2. Chronic Disease and Life Expectancy
3. Behavioral Health, Trauma and Adverse Childhood Experiences
4. Women and Children's Health
5. Environmental Health
6. Emergency Preparedness
7. Infectious Disease
8. Culture of Excellence

We use the following core strategies to achieve the goals from our priority areas.

1. Leverage partnerships to build healthier communities
2. Strengthen communication with communities we serve
3. Enhance the Public Health Department infrastructure

The strategic plan demonstrates how the CCHD will increase Camden County's capacity to support safe, healthy, and active living to assure that all residents experience a safe place to live, work and play. The CCHD and its partners will collaborate to promote sustainable and healthy communities and utilize policies and systems that promote safety and reduce chronic diseases. This plan improves communication with key partner organizations, reducing duplication and fragmentation of services.

The strategic plan also prioritizes that all county residents are aware of and have access to services. This will allow the CCDH to collaborate more effectively with stakeholders and community health partners to reach all members of the community to accomplish health equity for every resident.

In addition, the CCDH will enhance the public health infrastructure to achieve a more efficient and competent workforce and facilitate linkages to municipalities through local boards of health.

Financial Sustainability

As a county health department, supplemental realty transfer fees are collected by the county recording officer and used by the county for the purpose of supporting public health services pursuant to the provisions of the Public Health Priority Funding Act of 1997, N.J.S.A.26: F-1 et seq. It is the New Jersey Department of Health and each local health department's fiscal and programmatic responsibility to ensure the proper use of all funds provided for designated priority health services. The Camden County Health Department's entitlement for Calendar Year 2015 under Realty Transfer Act is that of CY 2003, 36 cents per capita, to support priority health services is \$333,276.00. These funds are used to support Healthy New Jersey 2020 objectives and the 10 Essential Public Health Services as guiding principles for all funded activities.

Each year the Camden County Health Department also reapplies for funding made available through the New Jersey Department of Health or New Jersey Department of Environmental Health.

Current fund appropriations for the Camden County Health Department programs through these available grants are as follows:

Bioterrorism Preparedness	\$ 627,483.00
Childhood Lead Poisoning Prevention	\$ 267,285.00
County Innovation Grant	\$ 380,078.00
NJACCHO COVID-19 Grant	\$ 224,487.00
NJACCHO Public Health Award	\$ 357,840.72
Overdose Fatality Review Team Grant 2020	\$ 100,000.00
Sexually Transmitted Infections	\$ 119,743.00
Strengthening Local Public Health Capacity Program 20	\$ 95,000.00
Special Child Health Services	\$ 305,000.00
Tuberculosis Control Grant	\$ 107,604.00
Public Health Priority Funding PHPF	\$ 333,276.00
County Environmental Health Act	\$ 266,674.00

Camden County Public Health expenditures are as follows:

Salaries and Wages	\$ 1,311,616.00
Other expenses	\$ 1,088,606.00

Camden County Environmental Health expenditures are as follows:

Salaries and Wages	\$ 1,717,046.00
Other Expenses	\$ 199,526.00

Evaluation

The health department will provide quarterly reports developed since the plan's adoption showing that it has reviewed the strategic plan and has monitored and assessed progress towards reaching the goals and objectives.

Through the completion of action steps and objectives, progress will be tracked by Unit Supervisors and/or Champions. Success will also be monitored through addressing priorities and implementing activities. The plan may be revised based on work completed, adjustments to timelines, or changes in available resources. These changes will be documented as well within the report. Reports will be submitted to Quality Improvement Team and the Accreditation Team.

References

Centers for Disease Control and Prevention. (2014). *The Public Health System and the 10 Essential Public Health Services*. Retrieved from <http://www.cdc.gov/nphsp/essentialServices.html>

Public Health Accreditation Board. (2013). *Standards and Measures version 1.5*. Retrieved from <http://www.phaboard.org/wp-content/uploads/SM-Version-1.5-Board-adopted-FINAL-01-24-2014.docx.pdf>

Appendix

A: List of Acronyms

- **AAR:** After Action Report
- **CC:** Cultural Competence
- **CCDH:** Camden County Department Of Health
- **CCDHHS:** Camden County Department Of Health And Human Services
- **CCHMT:** Camden County Hazmat Team
- **CCDHSHMU:** Camden County Department Of Health And Human Services Hazardous Material Unit
- **CDC:** Centers For Disease And Control And Prevention
- **CEHA:** County Environmental Health Act
- **CHIP:** Community Health Improvement Plan
- **EOC:** Emergency Operations Center
- **ESF:** Emergency Support Function(S)
- **FSE:** Full Scale Exercise
- **HSEEP:** Homeland Security Exercise And Evaluation Program
- **ICS:** Incident Command System
- **IMAC:** Integrated Municipal Advisory Council
- **IP:** Improvement Plan
- **ISDS:** Individual Sewage Disposal System
- **LPHS:** Local Public Health System
- **LTCF:** Long-Term Care Facility
- **MAPP:** Mobilizing For Action Through Planning And Partnership
- **MOA:** Memorandum Of Agreement
- **MRC:** Medical Reserve Corps
- **NJDEP:** New Jersey Department Of Environmental Protection
- **NJDOH:** New Jersey Department Of Health
- **NJGASP:** New Jersey Global Advisors On Smokefree Policy
- **PMP:** Performance Management Plan
- **PIO:** Public Information Officer
- **POD:** Point Of Distribution
- **PWTA:** Private Well Testing Act
- **QIP:** Quality Improvement Plan
- **SHS:** Second-Hand Smoke
- **SNP:** Special Needs Population
- **STI:** Sexually Transmitted Infections
- **TE:** Tabletop Exercise