Policy
The National Association of County and City Health Officials (NACCHO) recognizes that the National Board of Public Health Examiners (NBPHE) offers a professional certification examination focused on measuring public health competencies. Eligible candidates are students or alumni of a school or program of public health accredited by the Council on Education for Public Health (CEPH), or public health professionals with a bachelor’s degree in any concentration and five years of experience. Public health professionals with a relevant graduate-level degree or a certificate from a school or program of public health accredited by CEPH are eligible with only three years of experience. NACCHO acknowledges that the Certified in Public Health (CPH) credential is not a prerequisite for working in a governmental local public health agency and that the CPH credential is associated with individuals who are a subset of the public health workforce.

The NBPHE has developed a Maintenance of Certification process for individuals with the CPH credential and NACCHO has agreed to participate in this maintenance process. As part of its participation, NACCHO recommends the designation and provision of continuing education activities and credits, where possible. Additionally, NACCHO agrees to participate in the review process for determining applicant eligibility to sit for the exam.

Justification
The NBPHE has developed, prepared, administered, and evaluated certification examinations for graduates from Council on Education for Public Health–accredited schools and programs of public health. NACCHO has representation on the NBPHE.

NACCHO is committed to the continuing education and professional development of its members. NACCHO offers continuing education activities and credits to its physician and nurse members at its annual meeting and other trainings. NACCHO is committed to extending these benefits to members who possess the CPH credential when possible.

NACCHO works to include practice-based content and knowledge in all academic public health preparatory programs.
NACCHO has helped to define the capacities communities can reasonably expect of their local governmental public health departments through the Operational Definition of a Functional Local Health Department and through the support of voluntary health department accreditation. It is necessary to ensure that the public health workforce is competent to provide these capacities consistently across local health departments.

Finally, NACCHO continues to foster the development of a competent, productive workforce for local health departments.

References

Record of Action
Proposed by NACCHO Workforce and Leadership Committee
Adopted by NACCHO Board of Directors March 2009
Updated May 2013
Updated June 2016
Updated October 2019
Updated November 2022