This 9 week online course is designed to help local health departments and their partners address the complex challenges facing the field of public health. These public health partners are exploring innovative partnerships and identifying new ways of operating within and influencing the economic and social conditions of our health system. Such work demands a new kind of leadership – a transition from our typical spheres of influence and authority to mobilizing people to tackle tough challenges and thrive.

***The course includes a one week orientation and 4 modules, each spanning 2 weeks.***

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| **Module** | **Overview** | **Timeline** |
| *Orientation*  | Participants will be introduced to the course, materials, timeline and expectations | **April 2 - 6** |
| **Module 1:** *What is the nature of the work?* | This module will explore the technical and adaptive elements of the challenges before us so that we can more effectively deploy ourselves and our resources to enable change.   | **April 9 - 20** |
| **Module 2:** *What choices do we face about how we deploy ourselves to lead change?*  | This module looks at the choices we have about when to exercise leadership - and disrupt the status quo - and when to exert our authority for the sake of maintaining stability and order. | **April 23 – May 4** |
| **Module 3:** *Who are the key stakeholders we need to engage?* | Develop a rich and empathetic understanding of the stakeholders involved in our change work by exploring their values, loyalties and what they stand to lose for them. | **May 7 – May 18** |
| **Module 4:** *How can we make more progress than we have to date?* | Enhance our ability to surface the competing commitments and values that may be impeding progress, while preserving our relationships.  | **May 21 – June 1** |

***The orientation and each module will include 2 hours of live calls and approximately 2 hours of material review and assignments. Each module will have a reading, podcast or video explaining the core concept of that module and a worksheet or tool that guides you in applying the concept to your own leadership challenge. Each module will follow a similar structure and timeline.***

**Week 1:**

* **Tuesday**: Live Learning Session 3:00 pm – 4:00 pm EST (encouraged to attend all, required to attend at least 2)
* **Thursday:** Worksheets assignments are due for feedback on from NACCHO staff

**Week 2:**

* **Wednesday:** Peer Advising Option 1: 2:00 pm – 3:00 pm EST (encouraged to attend all, required to attend at least 2)
* **Thursday:** Peer Advising Option 2: 3:00 pm – 4:00 pm EST (encouraged to attend all, required to attend at least 2)
* **Friday:** Worksheets returned to participants