REQUEST FOR PROPOSALS

Development of Culturally Responsive Nutrition Resources for Infants and Toddlers

National Association of County and City Health Officials (NACCHO)

September 2023
SUMMARY INFORMATION

Project Title: Development of Culturally Responsive Nutrition Resources for Infants and Toddlers

Proposal Due Date and Time: November 13, 2023, 11:59PM PT
Selection Announcement Date: November 20, 2023
Source of Funding: CDC Division of Nutrition, Physical Activity, and Obesity
NOA Award No.: 5 NU38OT000306-04-00
Maximum Funding Amount: $13,000
Estimated Period of Performance: 01/01/2024 – 07/31/2024.
Point of Contact for Questions Regarding this Application: breastfeeding@naccho.org

OVERVIEW
The National Association of County and City Health Officials (NACCHO) is the voice of the approximately 3,000 local health departments (LHDs) across the country. These city, county, metropolitan, district, and Tribal departments work to protect and improve the health of all people and all communities. NACCHO provides resources to help LHD leaders develop public health policies and programs to ensure that communities have access to the vital programs and services people need to keep them protected from disease and disaster. Additionally, NACCHO advocates on behalf of LHDs with federal policymakers for adequate resources, appropriate public health legislation, and sensible policies to address the myriad of challenges facing communities.

With support from the Center for Disease Control and Prevention’s Division of Nutrition, Physical Activity, and Obesity (DNPAO), NACCHO is pleased to offer a funding opportunity for up to two consultants to develop culturally responsive educational materials for Black, Indigenous, and (other) People of Color (BIPOC) and/or Refugee, Immigrant, and Migrant (RIM) communities. Two awards, with funding up to $13,000 each, are available. Selections will be made by November 20, 2023, and the project period will run from the date of contract execution to July 31, 2024. Applications must be submitted no later than November 13, 2023. All necessary information regarding the project and application process may be found in this Request for Proposals (RFP). Applicants may pose individual questions to NACCHO at any point during the application process by e-mailing breastfeeding@naccho.org.

ELIGIBILITY AND CONTRACT TERMS
This RFP is open to individuals or organizations with expertise in infant and child nutrition and that represent or have deep working relationships with any immigrant communities. The ideal applicant will also have experience developing high-quality written and visual resources that support optimal nutrition. The consultant may work with other vendors (such as graphic designing organizations and interpreters) to complete the work, however, NACCHO will only contract with and provide funds to the primary awardee. Agreement with NACCHO standard contract terms and conditions is a requirement. Review contract language here and in Appendix A. No modifications to the terms or contract language will be made. Contractors that cannot agree to NACCHO’s contract language should not apply for this initiative. As part of the application, the contractor will be asked to verify that they have read NACCHO’s standard contract language and has provided a copy to the individual with signing authority for the organization for advanced consideration. Florida and Texas applicants should contact NACCHO immediately for a copy of the Florida/Texas standard contract.
**Schedule of Events**

Please note the following deadlines and events for this application:

<table>
<thead>
<tr>
<th>Event</th>
<th>Date/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Submission Deadline</td>
<td>November 13, 2023</td>
</tr>
<tr>
<td>Award Notification Date</td>
<td>November 20, 2023</td>
</tr>
<tr>
<td>Anticipated Contract Start Date</td>
<td>January 1, 2024</td>
</tr>
<tr>
<td>Anticipated Contract End Date</td>
<td>July 31, 2024</td>
</tr>
</tbody>
</table>

**Project Goals & Technical Requirements**

The intent of this RFP is to solicit competitive proposals to establish one contract with a consultant to develop a package of culturally responsive educational materials to improve nutrition among Refugees, Immigrant or Migrant (RIM) families during the first 1,000 days of a child’s life. Applicants proposing to develop materials for Arabic, Tagalog, Hindi, Bengali, Ukrainian-speaking communities will be given preference, but proposals from other communities are also welcome.

**Background**

The first years of life represent a critical time for growth, development and establishing life-long healthy behaviors. The first 1,000 days, the period from pregnancy through a child’s second birthday, represent a critical window within the first years for establishing healthy feeding and nutrition patterns to promote healthy growth. For the first time, the United States Department of Agriculture (USDA) has included general nutrition guidelines for this pivotal time in chapter two (Infant and Toddler Nutrition) of the [Dietary Guidelines for Americans, 2020-2025 and Online Materials | Dietary Guidelines for Americans](https://www.dietaryguidelines.gov/). The key recommendations for this age group include:

- Exclusively breastfeed for the first 6 months
- Introduce nutrient-dense complementary foods at about 6 months of age
- Offer age-appropriate foods from a variety of food groups
- Introduce potentially allergenic foods along with complementary foods
- Avoid food and beverages with added sugars
- Limit foods and beverages higher in sodium
- Repeat exposure to foods
- Use responsive feeding techniques

Additional considerations for this age group also include choking hazards, with age-appropriate textures and respect for cultural food traditions.

Many infants and toddlers, however, do not meet these recommendations, and have low fruit and vegetable intake, and high amounts of sweets and sugar-sweetened beverages (SSBs). As many as one-third of US infants are given complementary foods before four months. These discrepancies between actual feeding behaviors and the guidelines may have serious implications for infant health and long-
term health. Suboptimal breastfeeding, early introduction of complementary foods, and high intakes of sugary foods during early childhood are common risk factors for obesity and other chronic diseases.

These shortcomings in infant and toddler feeding and nutrition are not equitably dispersed across the nation. For example, Black and Hispanic infants are more likely to be introduced to solid foods before four months and have a higher intake of sugar-sweetened beverages compared to non-Hispanic white infants. Infants and toddlers from low-income families also have higher rates of consuming added sugars compared to their counterparts from higher-income families. In turn, young children in these communities are at-risk for developing obesity and other negative health outcomes.

The goal for this project is to increase the availability of culturally responsive infant and toddler nutrition resources. See Appendix C for a list of other culturally responsive educational materials for families with young children. Specifically, the consultant will:

- Identify a priority population to be the audience for materials developed. The literacy level and typical learning styles of this population must be centered for resource development.
- Develop a package (up to 10 pages) of visually appealing nutrition education materials based on Chapter 2 of the 2020-2025 Dietary Guidelines and on infant and toddler nutrition items that are culturally relevant to the specific population. The package should include:
  - One educational handout summarizing eight highlights from the dietary guidelines
  - Guidance on choking hazards, and traditional feeding practices
  - Messages that address common toddler feeding challenges (e.g.: picky eating)
  - One summarizing image of a culturally responsive healthy plate/MyPlate-inspired visual material for the prioritized population (in English and at least one other language, where relevant) accompanied by at least two culturally attuned simple toddler recipes using common foods
  - A half-page template of a resource guide/community directory template
    - This should be a blank template, for professionals utilizing this material to type in information of community resources that promotes food security (example: WIC program locations, SNAP information, food banks, community kitchen, lactation support, child nutrition professionals, nutritionists, social workers, etc)

In addition, the consultant will also:

- Develop mini social marketing images or short videos: three social media images/images for posters/videos with short educational messages related to the recommendations
- Test the materials with the intended audience by doing the following:
  - A material feedback form or interview guide to collect inputs from intended audience (families with young children from similar background) to inform product development
  - Test the materials with the intended audience (at least 6 families) and incorporate families’ inputs
  - Develop a summary report and a slide deck documenting the pilot process, barriers, facilitators, and main feedback collected
  - Participate in a report-out webinar in March Nutrition Month to share results and discuss strategies to improve the local infant toddler nutrition infrastructure and continuity of care

Note: NACCHO will provide samples of feedback/evaluation tools that can be adapted to testing newly developed nutrition materials
The materials developed will be shared widely with lactation support providers and other professionals working with pregnant and postpartum parents and families with young children.

The following table outlines the tasks and associated deliverables expected of the selected contractor:

<table>
<thead>
<tr>
<th>Primary Task/Deliverable</th>
<th>Target Due Date</th>
<th>Payment Schedule</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress Report</td>
<td>3/01/24</td>
<td>$6,500</td>
</tr>
<tr>
<td>Submit first draft of materials package</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Submission of final drafts and a report summarizing pilot testing process</td>
<td>7/15/24</td>
<td>$6,500</td>
</tr>
<tr>
<td>Participate in NACCHO facilitated activity</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Submission of final materials</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Method of Payment**

NACCHO will pay the selected contractors based on a schedule of deliverables. Payments will be made upon receipt of deliverables. **Please note that NACCHO reserves the right to make changes to the project timeline and payment schedule if necessary.**

**PROPOSAL RESPONSE FORMAT & SELECTION CRITERIA**

The proposal narrative must outline the following content:

A. **Cover Sheet with the following information:**
   a. Contact name, email address, phone number, and website (if relevant)
   b. Answers to the following questions (note that these do not impact your score, but are required to facilitate the contracting process):
      i. Does your organization have prior experience in federal contracting?
      ii. Has your organization completed a Single Audit?

B. **Organization Background (10 points)** – Describe your organization’s mission and structure, and explain why your organization qualifies to be responsive to the requirements of this RFP.

C. **Qualifications & Experience (35 points)** – Describe your organizational and staff qualifications and experience providing similar goods or services related to developing culturally relevant nutrition materials for children, as required in this RFP. Identify key staff responsible for completing proposed work and provide sufficient detail to demonstrate knowledge, skills, and abilities to perform the functions outlined in the RFP. Include your experience in the infant and young child nutrition field and your experience prioritizing BIPOC and other immigrant community families.

D. **Methodology (35 points)** – Describe, in detail, your proposed methodology for meeting all project requirements, including materials development and pilot testing.

E. **Project Deliverables & Timeline (15 points)** – Provide a realistic work plan including intermediate steps for achieving project requirements, expected product deliverables, and timeline for completion.
F. **Budget Proposal (5 points)** - Provide a line item budget, not to exceed $13,000, that clearly outlines the dollar amount, percent of total budget, and a narrative cost justification for each line item. You may allocate funds for a graphic designer. See a list of unallowable costs in Appendix A.
Attachments - Please include the following attachments with your application:

- Vendor Information Form
- W-9
- Non-Debarment Form
- Proof of active registration with SAM.gov in accordance and active DUNS number. Proof may include an email confirmation or screenshot. Note that registration with SAM.gov can take up to 30 days, so please register as soon as possible. Registration is free.
- Resumes/CVs for key staff members.
- At least one example of previous work that demonstrates the capability to produce the work outlined in the scope of work.

Submission Instructions
To submit proposals for this request, applicants should:

- Review the requirements and expectations outlined in this RFP.
- Read NACCHO’s standard contract (Appendix B) and provide a copy to the individual with signing authority for the LHD (or entity that would be contracting with NACCHO, e.g., city government), including any relevant financial or legal offices for advanced consideration. Selected LHDs must agree to the contract language and be able to sign and return a contract to NACCHO within approximately 30 days of receiving it. No modifications will be made.
- Write a proposal narrative that includes the elements referenced above.
- Complete the required attachments.
- Combine the narrative, budget, and attachments into a single PDF.
- Email the proposal to breastfeeding@naccho.org with the subject line “Nutrition Resource RFP.” Proposals must be submitted by November 13, 2023. Applications submitted after this deadline will not be considered.
- NACCHO will confirm receipt of all applications within two business days; however, confirmation of receipt does not guarantee verification of completeness. All applicants will be notified of their status on or around November 20, 2023. All questions may be directed to breastfeeding@naccho.org.
APPENDICES

Appendix A:

Unallowable Costs

a. Recipients may not use funds for clinical care except as allowed by law.
b. Recipients may not use funds for research.
c. Incentives such as gift cards.
d. Vehicles.
e. Food and beverage requests will be approved on a case-by-case basis and will require the submission of further documentation.
f. Prohibition on certain telecommunications and video surveillance services or equipment (Pub. L. 115-232, section 889): Recipients and subrecipients are prohibited from obligating or expending grant funds (to include direct and indirect expenditures as well as cost share and program funds) to:
   i. Procure or obtain,
   h. Extend or renew a contract to procure or obtain; or
   i. Enter into contract (or extend or renew contract) to procure or obtain equipment, services, or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Pub. L. 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
      i. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
      ii. Telecommunications or video surveillance services provided by such entities or using such equipment. iii. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise, connected to the government of a covered foreign country. President's Emergency Plan for AIDS Relief (PEPFAR) funding is exempt from the prohibition under Pub. L. 115-232, section 889 until September 30, 2022. During the exemption period, PEPFAR recipients are expected to work toward implementation of the requirements
   2. Travel Costs – Hotel, meals and incidentals generally are unallowable if they exceed on a daily basis the Federal Travel Per Diem Rates published by the General Services Administration. There are many rules and exceptions in applying this rule. Please contact NACCHO with specific questions about these exceptions.
   3. Reimbursement of pre-award costs generally is not allowed, unless the CDC provides written approval to the recipient.
   4. Other than for normal and recognized executive-legislative relationships, no funds may be used for:
      o Publicity or propaganda purposes, for the preparation, distribution, or use of any material designed to support or defeat the enactment of legislation before any legislative body
      o The salary or expenses of any grant or contract recipient, or agent acting for such recipient, related to any activity designed to influence the enactment of legislation,
appropriations, regulation, administrative action, or Executive order proposed or pending before any legislative body.

5. Funding restrictions stated in CDC-RFA-OT18-1802 apply.
Appendix B:

Contract draft template

NACCHO CONTRACT # 2021- _ _ _ _ _ _

CONTRACTOR AGREEMENT

This Contractor Agreement is entered into, effective as of the date of the later signature indicated below, by and between the National Association of County and City Health Officials (hereinafter referred to as “NACCHO”), with its principal place of business at 1201 (I) Eye Street NW 4th Fl., Washington, DC 20005, and [insert name of Contractor] (hereinafter referred to as “Contractor”), with its principal place of business at [insert mailing address of Contractor].

WHEREAS, NACCHO wishes to hire Contractor to provide certain goods and/or services to NACCHO;

WHEREAS, Contractor wishes to provide such goods and/or services to NACCHO;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties, intending to be legally bound, do hereby agree as follows:

ARTICLE I: SPECIAL PROVISIONS

1. PURPOSE OF AGREEMENT: Contractor agrees to provide the goods and/or services to NACCHO to enhance the programmatic activities of GRANT # , CFDA # , as described in Attachment I. The terms of Attachment I shall be incorporated into this Agreement as if fully set forth herein. Contractor shall act at all times in a professional manner consistent with the standards of the industry.

2. TERM OF AGREEMENT: The term of the Agreement shall begin on (insert date) and shall continue in effect until (insert date), unless earlier terminated in accordance with the terms herein.Expiration of the term or termination of this Agreement shall not extinguish any rights or obligations of the parties that have accrued prior thereto. The term of this Agreement may be extended by mutual agreement of the parties.
3. **PAYMENT FOR SERVICES:** In consideration for professional services to be performed, NACCHO agrees to pay Contractor an amount not to exceed $####.00 (enter amount to be paid, either as a flat rate or hourly rate. You should also insert here the time schedule on which the consultant will be paid. All payments will be made within 30 days of receipt of invoice(s) from Contractor and following approval by NACCHO for approved services, as outlined on Attachment I. Three invoices must be submitted as follows:

<table>
<thead>
<tr>
<th>Invoice No.</th>
<th>Amount</th>
<th>Deliverable</th>
<th>Due date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Invoice I</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invoice II</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invoice III</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(insert time increment). (May be “monthly” or after completion of specific activities, etc. The fewer payment invoices to process the better and the more you can pay later the better!).

NACCHO award number must be included on all invoices. Unless otherwise expressly stated in this Agreement, all amounts specified in, and all payments to be made under, this Agreement shall be in United States Dollars. The parties agree that payment method shall be made by check, via postage-paid first class mail, at the address for the giving of notices as set forth in Section 23 of this Agreement. Any changes of payment method would require a modification signed by both parties. The final invoice must be received by NACCHO no later than 15 days after the end date of the Agreement. Contractor will be given an opportunity to revise as needed but the final revised invoice must be received no later than 30 days after the end date of the Agreement. NACCHO will not accept any invoices past 30 days of the end date of the Agreement.

**ARTICLE II: GENERAL PROVISIONS**

1. **INDEPENDENT CONTRACTOR:** Contractor shall act as an independent contractor, and Contractor shall not be entitled to any benefits to which NACCHO employees may be entitled.

2. **PAYMENT OF TAXES AND OTHER LEVIES:** Contractor shall be exclusively responsible for reporting and payment of all income tax payments, unemployment insurance, worker's compensation insurance, social security obligations, and similar taxes and levies.

3. **LIABILITY:** All liability to third parties, loss, or damage as a result of claims, demands, costs, or judgments arising out of activities, such as direct service delivery, to be carried out by the Contractor in the performance of this agreement shall be the responsibility of the Contractor, and not the responsibility of NACCHO, if the liability, loss, or damage is caused by, or arises out of, the actions of failure to act on the part of the Contractor, any subcontractor, anyone directly or indirectly employed by the Contractor.

All liability to third parties, loss, or damage as result of claims, demands, costs, or judgments arising out of activities, such as the provision of policy and procedural direction, to be carried out by NACCHO in the performance of this agreement shall be the responsibility of NACCHO, and not the responsibility
of the Contractor, if the liability, loss, or damage is caused by, or arises out of, the action or failure to act on the part of any NACCHO employee.

In the event that liability to third parties, loss, or damage arises as a result of activities conducted jointly by the Contractor and NACCHO in fulfillment of their responsibilities under this agreement, such liability, loss, or damage shall be borne by the Contractor and NACCHO in relation to each party’s responsibilities under these joint activities.

4. **REVISIONS AND AMENDMENTS:** Any revisions or amendments to this Agreement must be made in writing and signed by both parties.

5. **ASSIGNMENT:** Without prior written consent of NACCHO, Contractor may not assign this Agreement nor delegate any duties herein.

6. **CONTINGENCY CLAUSE:** This Agreement is subject to the terms of any agreement between NACCHO and its Primary Funder and in particular may be terminated by NACCHO without penalty or further obligation if the Primary Funder terminates, suspends or materially reduces its funding for any reason. Additionally, the payment obligations of NACCHO under this Agreement are subject to the timely fulfillment by the Primary Funder of its funding obligations to NACCHO.

7. **INTERFERING CONDITIONS:** Contractor shall promptly and fully notify NACCHO of any condition that interferes with, or threatens to interfere with, the successful carrying out of Contractor's duties and responsibilities under this Agreement, or the accomplishment of the purposes thereof. Such notice shall not relieve Contractor of said duties and responsibilities under this Agreement.

8. **OWNERSHIP OF MATERIALS:** Contractor hereby transfers and assigns to NACCHO all right, title and interest (including copyright rights) in and to all materials created or developed by Contractor pursuant to this Agreement, including, without limitation, reports, summaries, articles, pictures and art (collectively, the “Materials”) (subject to any licensed third-party rights retained therein). Contractor shall inform NACCHO in writing of any third-party rights retained within the Materials and the terms of all license agreements to use any materials owned by others. Contractor understands and agrees that Contractor shall retain no rights to the Materials and shall assist NACCHO, upon reasonable request, with respect to the protection and/or registrability of the Materials. Contractor represents and warrants that, unless otherwise stated to NACCHO in writing, the Materials shall be original works and shall not infringe or violate the rights of any third party or violate any law. The obligations of this paragraph are subject to any applicable requirements of the Federal funding agency.

9. **RESOLUTION OF DISPUTES:** The parties shall use their best, good faith efforts to cooperatively resolve disputes and problems that arise in connection with this Agreement. Both parties will make a good faith effort to continue without delay to carry out their respective responsibilities under the
Agreement while attempting to resolve the dispute under this section. If a dispute arises between the parties that cannot be resolved by direct negotiation, the dispute shall be submitted to a dispute board for a nonbinding determination. Members of the dispute board shall be the Director or Chief Executive Officer of the Contractor, the Chief Executive Officer of NACCHO, and the Senior Staff of NACCHO responsible for this Agreement. The costs of the dispute board shall be paid by the Contractor and NACCHO in relation to the actual costs incurred by each of the parties. The dispute board shall timely review the facts, Agreement terms and applicable law and rules, and make its determination. If such efforts fail to resolve the differences, the disputes will be submitted to arbitration in the District of Columbia before a single arbitrator in accordance with the then current rules of the American Arbitration Association. The arbitration award shall be final and binding upon the parties and judgment may be entered in any court of competent jurisdiction.

10. **TERMINATION:** Either party may terminate this Agreement upon at least fifteen (15) days prior written notice to the other party. NACCHO will pay Contractor for services rendered through the date of termination.

11. **ENTIRE AGREEMENT:** This Agreement contains all agreements, representations, and understandings of the parties regarding the subject matter hereof and supersedes and replaces any and all previous understandings, commitments, or agreements, whether oral or written, regarding such subject matter.

12. **PARTIAL INVALIDITY:** If any part, term, or provision of this Agreement shall be held void, illegal, unenforceable, or in conflict with any law, such part, term or provision shall be restated in accordance with applicable law to best reflect the intentions of the parties and the remaining portions or provisions shall remain in full force and effect and shall not be affected.

13. **GOVERNING LAW:** This Agreement shall be governed by and construed in accordance with the laws of the District of Columbia (without regard to its conflict of law’s provisions).

14. **ADDITIONAL FUNDING:** Unless prior written authorization is received from NACCHO, no additional funds will be allocated to this project for work performed beyond the scope specified or time frame cited in this Agreement.

15. **REMEDIES FOR MISTAKES:** If work that is prepared by the Contractor contains errors or misinformation, the Contractor will correct error(s) within five business days. The Contractor will not charge NACCHO for the time it takes to rectify the situation.

16. **COMPLIANCE WITH FEDERAL LAWS AND REGULATIONS:** Contractor’s use of funds under this Agreement is subject to the directives of and full compliance with 2 CFR Part 200 (Uniform Administrative Requirements, Costs Principles, and Audit Requirements for Federal Awards), and 45 C.F.R. Part 75 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for HHS Awards). It is the Contractor’s responsibility to understand and comply with all requirements set forth therein.

18. **DEBARRED OR SUSPENDED CONTRACTORS:** Pursuant to 2 CFR 200 Subpart C, Contractor will execute no subcontract with parties listed on the General Services Administration's List of Parties Excluded from Federal Procurement or Non-procurement Programs in accordance with E.O.s 12549 and 12689, "Debarment and Suspension."

19. **LOBBYING RESTRICTIONS AND DISCLOSURES:** Pursuant to 2 CFR 200 Subpart E, Contractor will certify to NACCHO using the required form that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. The contractor will also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.

20. **COMPLIANCE WITH FEDERAL ENVIRONMENTAL REGULATIONS:** Pursuant to 2 CFR 200 Subpart F, Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401 et seq.) and the Federal Water Pollution Control Act as amended (33U.S.C. 1251 et seq.).

21. **WHISTLEBLOWER PROTECTION:** Pursuant to 41 U.S.C. 4712 employees of a contractor, subcontractor, or subrecipient will not be discharged, demoted, or otherwise discriminated against as reprisal for "whistleblowing."

22. **EXECUTION AND DELIVERY:** This Agreement may be executed in two or more counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same Agreement. The counterparts of this Agreement and all Ancillary Documents may be executed and delivered by facsimile or electronic mail by any of the parties to any other party and the receiving party may rely on the receipt of such document so executed and delivered by facsimile or electronic mail as if the original had been received.

23. **NOTICE:** All notices, including invoices, required to be delivered to the other party pursuant to this Agreement shall be in writing and shall be sent via facsimile, with a copy sent via US mail, postage prepaid, to the parties at the addresses set forth below. Either party may send a notice to the other party, pursuant to this provision, to change the address to which notices shall be sent.

FOR NACCHO:  
National Association of County and City Government

With a copy to:
FOR CONTRACTOR:

(Name and address of Contractor's Contract Officer or Designee, including telephone and fax.)

IN WITNESS WHEREOF, the persons signing below warrant that they are duly authorized to sign for and on behalf of, the respective parties.

AGREED AND ACCEPTED AS ABOVE:

NACCHO:                      CONTRACTOR:

By: _________________________        By: _________________________

Name: Jerome Chester            Name: _________________________

Title: Chief Financial Officer  Title: _________________________

Date: _________________________        Date: _________________________

Federal Tax ID No.:             DUNS No.: _________________________
SCOPE OF WORK

- Identify a priority population to be the audience for materials developed.
- Develop a package (10-15 pages) of high-quality, visually appealing nutrition education materials based on Chapter 2 of the 2020-2025 Dietary Guidelines, available at https://www.dietaryguidelines.gov/. The package should include:
  - At least one educational handout summarizing eight highlights from the dietary guidelines (above)
  - Mini social marketing images: three social media images or images for posters with short educational messages related to the recommendations
  - A culturally responsive MyPlate visual for the prioritized population (in English and at least one other language, where relevant) accompanied by at least two culturally attuned easy-to-make, low cost toddler recipes using commonly consumed foods
  - A template of a resource guide/community directory template, that can be used by other professionals to add a list of community resources that promotes food security (example: WIC program locations, SNAP information, food banks, community kitchen, lactation support, child nutrition professionals (nutritionists, social workers, etc)

- Pilot test the materials with the intended audience by doing the following:
  - Develop a material feedback form or interview guide to collect inputs from intended audience (families with young children from similar background) to inform product development
  - Test the materials with the intended audience (at least 6 families) and incorporate families’ inputs
  - Develop a summary report and a slide deck documenting the pilot process, barriers, facilitators, and main feedback collected

- Participate in monthly check-in meetings with NACCHO to share updates and exchange feedback

- Participate in a NACCHO facilitated activity with the other consultants to share lessons learned, identify a promotion plan of materials and discuss pathways to improve infant toddler nutrition infrastructure and continuity of care
Appendix C

**Nutrition Materials Development Resources:**

**Infant and Toddler Resources:**
- [Infant and Toddler Nutrition](https://www.cdc.gov/infant-and-toddler-nutrition.html) | Nutrition | CDC
- [Choking Hazards](https://www.cdc.gov/healthypeople/choking.html) | Nutrition | CDC
- [Toddlers](https://www.cdc.gov/toddlers.html) | Nutrition.gov

- Front Matter | [Feeding Infants and Children from Birth to 24 Months: Summarizing Existing Guidance](https://www.nap.edu/read/6084/chapter/1) | The National Academies Press (nap.edu)

**Free Resources for Clinicians and Champions of First Foods • Partnership For A Healthier America**


**Examples of culturally responsive materials:**
- [Alimentación Saludable/Actividad Física | Encuentro de Mi Vida](https://encuentrodelavida.org)
- [Brazilian guide for feeding children under 2](https://www.unicef.org/brazilian-guide-for-feeding-children-under-2)
- [KidsHealthyEatingPlate_Guide_Jan2016_low.pdf](https://www.harvard.edu/)
- [Educator Toolkit — Rainbow Plate](https://www.oldsays.org)
- [African Heritage Diet | Oldways (oldwayspt.org)](https://www.oldsays.org)
- [Latin American Heritage Diet | Oldways (oldwayspt.org)](https://www.oldsays.org)

**Some inspirational ideas from social media accounts of professionals working in this field:**
- [https://www.feedinglittles.com/](https://www.feedinglittles.com/)
- @feeding.kids_intuitive.eating
- @healthy.mom.healthy.kids
- @anti.diet.kids

**Low-literacy Material Development Resources**
