

Health Equity Overdose Prevention Mentorship Program Informational Webinar FAQs Wednesday, July 27, 2022

These FAQs are a reference document for NACCHO/CDC's [Health Equity and Overdose Prevention Mentorship Program](#) Informational [Webinar](#) on July 27, 2022. The below questions were asked either during the webinar or were received during the registration process.

1. Are for profits eligible to apply as a mentor?
 - **This opportunity is limited to local health departments (LHDs) at this time. There will be opportunities to engage in this program in other ways, for example, during our Virtual Symposium event wherein we'll be funding external organizations to contribute workshops or trainings during the event, but more information to follow. If you're interested in participating, please email Jasmine Akuffo at jakuffo@naccho.org.**
2. Does the primary mentee have to be HD staff or can an additional 5-7 representatives from various stakeholder organizations serve as secondary mentees. (Attendee was thinking about this as an opportunity for their task force.)
 - **Yes, in terms of contracting, the contract will be with the LHD and, thus, should have LHD staff serving as the primary mentee. However, you can bring in additional folks to take part in the team.**
3. Would it be allowable to hire those with lived experiences as consultants with an hourly rate, such as \$25.00 per hour and is there a recommendation for how much would be allowed for that rate?
 - **As long as there is a formal contractual agreement in place between the parties involved, that is acceptable. However, NACCHO cannot specify rates; that is under the organization's purview.**
4. What are example activities and deliverables that the mentors worked on as well as the job description responsibilities of the mentor and mentee?
 - **The mentors provided support in response to what the mentee LHD were looking to address. This can be with the goal of more general capacity-building or specific to a project or product. For example, there were some mentees that had goals for developing a data dashboard that went live during the project period. For others, TA looked like discussions that were conversation and information exchange-based vs. hands-on expertise training so, it depends on the mentee's needs.**

5. Where can I get a copy of the presentation?
 - **There's a copy [here](#)**
6. How would this project differ from the training we already get on these topics through Project DAWN?

We cannot speak to training offered on Project DAWN, but this mentorship program is designed to:

 - **Pair LHDs that have experience in advancing health equity in their overdose prevention or response programs in key strategy areas (see RFA here for description) with peer LHDs interested in receiving assistance, guidance, tools, and resources to begin or continue work on planning or expanding their jurisdiction's capacity to address health inequities in drug overdose.**
 - **Provide bi-directional learning spaces for strategy and tool sharing around health equity practices that can be integrated into opioid prevention and response.**
 - **Establish a network of LHDs from across the country to be a resource for continuous learning and connection around health equity and drug overdose both during and following the project period.**
 - **Improve NACCHO and CDC's understanding of how current health equity actions and strategies are being applied in local public health contexts.**
7. What is the time commitment required to be involved in this program?
 - **The project period of performance will be from contract execution, (approximately) October 2022 to June 2023. Mentors and mentees are expected to dedicate at least 5-6 hours a month to this project.**
8. How can grassroots organizations led by directly impacted people be able to be truly competitive here?
 - **This funding opportunity is limited to LHDs. However, there are other opportunities to engage in this program with funding. Please reach out to us at IVP@naccho.org if you would be interested in engaging in other ways and have more specific barriers you'd like to talk through.**
9. For rural communities, how many partners need to be able to participate?
 - **We understand your concern. As long as you're able to have at least one staff member participate on the LHD's behalf, who can dedicate at least 5-6 hours a month, you are eligible to be a mentor/mentee. If needed, you can also consider bringing in other staff or partners to fulfill the program activities and deliverables for your team.**
10. Do you have to be employed by a local health department to be a mentor?
 - **Yes.**
11. Will there be TA on the budget justification process?
 - **For any specific questions regarding this process or allowable costs to include, please email IVP@naccho.org.**
12. What about LHDs with lower capacity to apply for and manage the grant?
 - **We understand your concern. As long as you're able to have one staff member participate on the LHD's behalf, who can dedicate at least 5-6 hours a month, that person can then communicate all information regarding**

deliverables with the rest of the team. Additionally, if you have any questions about submitting a strong application, you are welcome to submit a draft of your application by Friday, August 12, 2022, at 8:00pm ET for our feedback in advance of the final deadline, August 19, 2022 at 8:00pm ET.

13. What if you lack the knowledge to be able to participate in this program?

- **This is the right opportunity for you regardless of expertise level! You can apply as a mentee and receive technical assistance (TA) from a mentor to build that knowledge, expertise, and capacity. For the detailed mentee application, please click [here](#).**

14. What are the eligibility requirements for this program?

- **Eligibility for Mentees:**
 - **This funding opportunity is open to LHDs with an interest in understanding their local health equity needs and partnering with a public health peer subject matter expert. Applicant should meet the following requirements:**
 - **Interest in building capacity to address their jurisdictional drug overdose situation in one of the five key health equity strategy areas.**
 - **LHD must have one primary point of contact.**
 - **LHD must have at least one staff member within the opioid, overdose or substance misuse program who can serve as the mentee and willing to dedicate at least 5-6 hours/month to this program.**
- **Eligibility for Mentors:**
 - **This funding opportunity is open to LHDs with subject matter expertise that meet the following requirements:**
 - **Currently have a program that targets the needs of the community using at least one of the five key health equity strategy areas.**
 - **LHD must have one primary point of contact.**
 - **LHD must have at least one staff member within the opioid, overdose or substance misuse program who can serve as the mentor. ***
 - ***The mentor can leverage their collective agency expertise when providing TA to their mentee(s).**
 - **The mentor has:**
 - **experience and expertise in one or more of the listed categories;**
 - **at least five years of professional experience at an LHD (including but not limited to overdose prevention or response work);**
 - **Is able to dedicate at least 5-6 hours/month per mentee to this program; and**
 - **Has at least 1-2 years of experience in a leadership or mentorship role (e.g., this person must demonstrate their skills and ability to effectively mentor others).**

15. How do you know whether your LHD would be considered a mentor or mentee LHD?
- **Please see question 14 or the respective RFAs for mentor and mentee eligibility requirements.**
16. How will this project benefit our current work with overdose fatalities?
- **Review the informational webinar recording [here](#) where a mentor and mentee from last year's program provide a testimonial on their program experience.**

**For any additional questions about this opportunity, please email us at IVP@naccho.org.
For the full description of the mentor/mentee application, visit our website [here](#).**