

Developing Unit Training Plans

Baylie Blevins, BS



NACCHO
National Association of County & City Health Officials

Agenda

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- Overview
- General Training Plans
- Training Plan Resources
- Training Network
- Regional Trainings
- COVID-19
- Mission-Specific Trainings

Baylie Blevins Bio

- Oversees the emergency preparedness, accreditation, epidemiology, quality improvement, strategic planning and department training programs
- Graduated from the University of Akron in 2020 with a Bachelor's in Emergency Management and Homeland Security.
- Has worked in public health for 3 years in Pickaway and Fairfield Counties in Ohio.
- Serves on several boards to include: Central Ohio Trauma System Operations Board, Fairfield County Environmental Stewardship Committee, Young Professionals of Fairfield County, as well as being chair of the Fairfield County Healthcare Coalition and the Medical Reserve Corps Volunteer Coordinator.



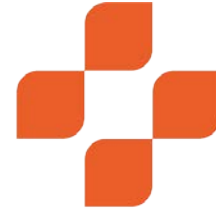
Overview

Develop Unit training plans

- a. Objective 1 -- Unit leaders will learn how to assess their unit's response capabilities and the training requirements during COVID-19 response and to review and update units' training plans to support the MRC mission and the communities served in future responses.
- b. Objective 2 -- Unit leaders will be able to determine how to find new training that units need to be utilized to be more effective in an activation.
- c. Objective 3 -- Unit leaders will be able to understand the different training formats available to meet units' training goals, the importance of tracking volunteer training and how to evaluate the effectiveness of training.

General Training Plan

- Onboarding
- Basic Deployment
- Mental Health
- FEMA IS and Classroom
- Public Health
- CPR/First Aid



Mental Health
FIRST AID

from NATIONAL COUNCIL FOR
MENTAL WELLBEING



FEMA
EMI

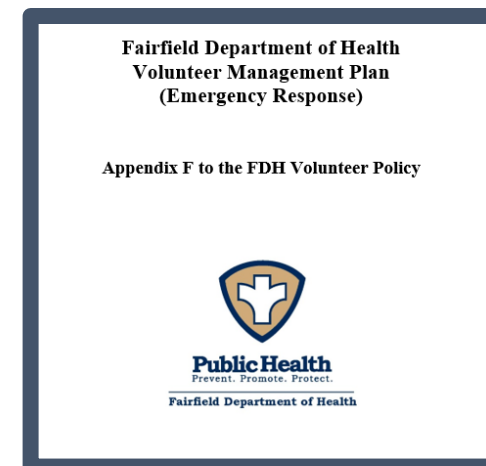
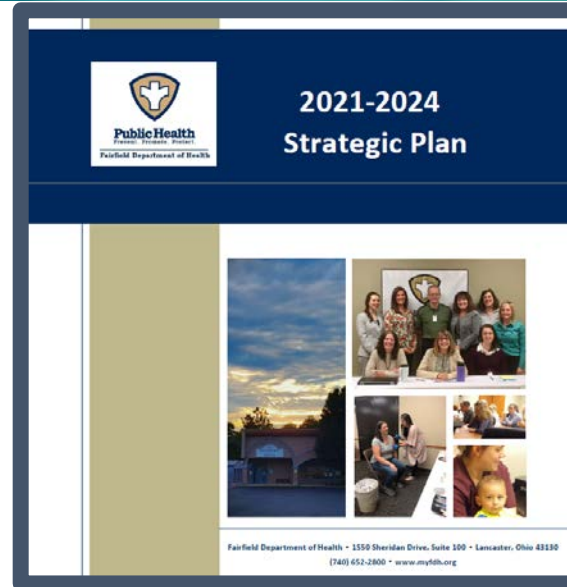


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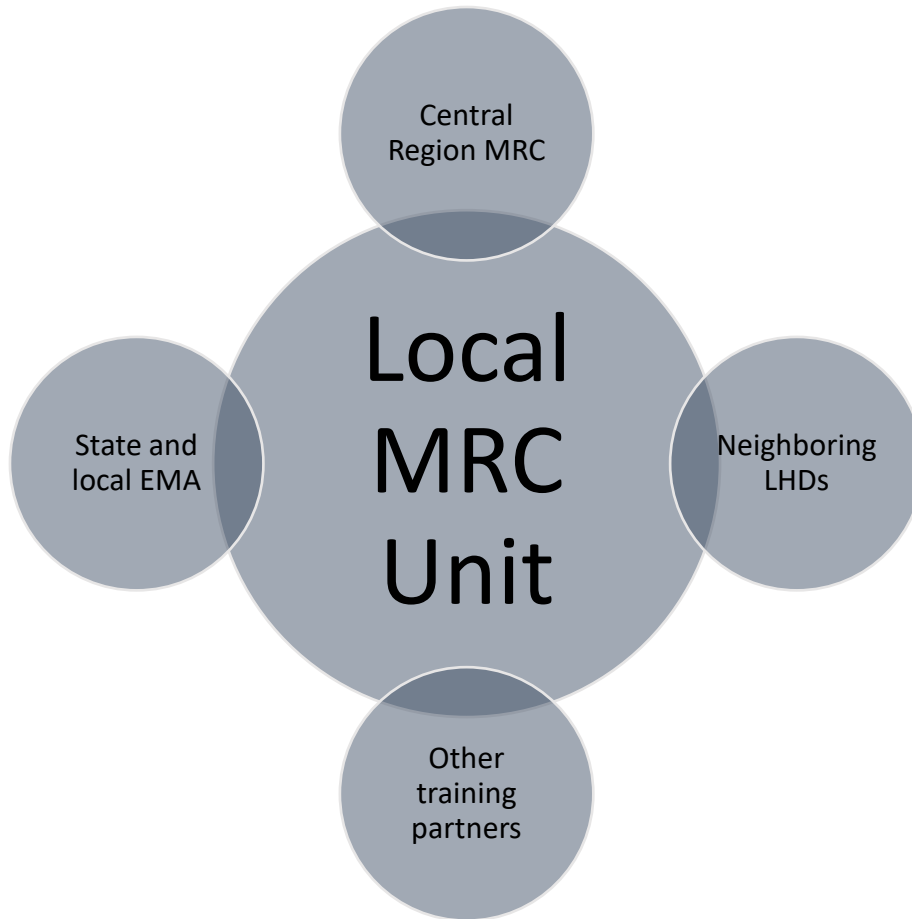
Assessing Capabilities

- Volunteer Feedback
 - Surveys
 - Discussions
 - “Town Halls”
- Community Needs
 - Feedback from community members or organizations
- Individual volunteer interest
 - Specific skillsets
 - Passions

Training Plan Resources



Training Network



Other Training Partners Include:

- FMC (Hospital)
- COTS (Central Ohio Trauma System)
- American Red Cross
- Community Emergency Response Team (CERT)
- Hazmat Team
- Local Law enforcement
- Local churches
- Local AFN Organizations

Regional Trainings

- Regional responses
 - Exercises
 - Volunteer sharing throughout the region
 - Trainings
- Training for:
 - Mass distribution of Medical Counter Measures (MCMs)
 - Mass medical and public health care
 - Communicable disease control
 - Health needs of special populations
 - Targeted public awareness campaigns



COVID-19

- Just in time trainings
- Medical staff training
 - Vaccine administration
 - Education on vaccines
- Safety and compliance
- Staffing needs
- Volunteer interests
- Recruitment
 - Recruiting, training and onboarding to ensure volunteers don't burnout
- Continuous evaluations
 - Are the volunteers happy? Staff? Clients?

Mission Specific Training Plan

- Development in coordination with local needs, as well as volunteer desires and skills
- Types:
 - PODs/MCM distribution
 - First Aid Stations
 - Animal Specific Response
 - Mental health response team
 - Epidemiology team
 - Non-medical disaster/emergency response
 - Radiological response team

Training Tracking

- Ohio Responds
- MRC.HHS.GOV
- ETM
- Monthly communications
- Volunteers can submit certificates through a survey link, mail them, email them or drop them off in person

Employee Training Manager

Home Employee Course Trainer Report Options Help

Baylie Karmie
Fairfield County Health Department
ADMINISTRATOR ROLE

Sign Out

36 Employees
3 added in last 30 days

200 Courses
4 added in last 30 days

6 Trainers
0 added in last 30 days

| Courses | Courses | Courses | Courses | Courses | Courses |
|-----------|-----------|------------|------------|---------------|---------------|
| 1 | 0 | 1 | 0 | 1 | 1 |
| This Week | Next Week | This Month | Next Month | Next 3 Months | Next 6 Months |

Upcoming Courses

Search the Upcoming Courses

Show 25 entries

Export Data

| Course | Date | Trainer | Status |
|----------------------------------|----------|---------|--------|
| Mental Health First Aid Training | 6/6/2023 | | 7 |

Showing 1 to 1 of 1 entries

First Previous 1 Next Last

Course Renewals

Show 25 entries

Export Data

| Employee | Course | |
|-------------|----------------------------------------------------------|------------------------------------------------------------|
| Jamie Ehorn | HIPAA One Training | For course taken 6/22/2022 renewal is due 6/22/2023 |
| Jamie Ehorn | Ohio Auditor's Office: Certified Public Records Training | For course taken 6/23/2022 renewal is due 6/23/2023 |

Training Evaluations

- Direct assessments:
 - Do you feel like you learned what was intended?
 - Do you feel you can apply this comfortably?
 - How can this training be better for you?
 - What do you want to be trained on in the future?
 - Do you feel this would have been better in a different format?
- Applying trainings via drills and exercises
- Evaluation through discussions and self assessment tools

Future Trainings

General

- Onboarding training as needed
- Annual trainings
- 2- and 5-year refreshers
- Basic mission sets
 - Medical as needed
 - Non-medical as needed
 - MCM/POD is continuous

Need-Based

- In 2023, we are training for the mission sets/ community needs that will be addressed in 2024.
- Future-oriented
- Based off of community feedback and needs from capability assessments

Continuous Quality Improvement



“Strive for continuous improvement, instead of perfection”. Kim Collins



LeanSixSigmaBelgium.com

- Willingness to be flexible and versatile
- The members are volunteering their time to these trainings, so you need to dedicate your time to make them valuable for their skillset
- Know Your Audience



Contact Information

Baylie Blevins

- Fairfield County Health Department
- Work Cell: 740-202-1827
- Office Phone: 740-652-2835
- Email: baylie.blevins@fairfieldcountyohio.gov