



Joint Resolution to Advance Equity in St. Mary's County, Maryland

This Joint Resolution is made and entered into by and between the St. Mary's County Sheriff's Office, St. Mary's County Public Schools, and the St. Mary's County Health Department on June 29, 2020.

- WHEREAS, Public Health, Public Education, and Public Safety are interlocking and interdependent components of our community and their commitment to equity and racial justice impacts the lives of all citizens directly and indirectly;
- WHEREAS, Racial justice is the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all;
- WHEREAS, Equity is the absence of disparities among groups of people that would have otherwise arisen because of their socioeconomic status, geographical area, age, disability, sexual orientation, gender or racial/ethnic group;
- WHEREAS, Health Equity is the opportunity for all people to attain their highest level of health that can be achieved when differences in health linked to social, economic, or environmental conditions are eliminated;
- WHEREAS, Educational Equity is ensuring that all students, regardless of their individual characteristics, have equitable access to and benefit from high-quality instruction as well as social and emotional resources and support;
- WHEREAS, Equity in Public Safety for all citizens is maintaining community safety from violence while working toward eliminating bias and the loss of public safety legitimacy.

NOW,
THEREFORE,
BE IT
RESOLVED

that the St. Mary's County Sheriff's Office, St. Mary's County Public Schools, and St. Mary's County Health Department will:

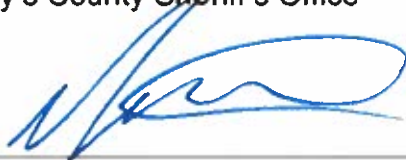
- co-lead a multi-sector Equity Task Force to examine the issues of opportunity, access, and equity in St. Mary's County;
- apply an equity lens to conduct a comprehensive review of their respective institutions' policies and practices; and
- investigate and implement organizational changes that can be made in each agency to best address inequitable outcomes in health, education, and public safety.



Sheriff Timothy K. Cameron
St. Mary's County Sheriff's Office

6/29/2020

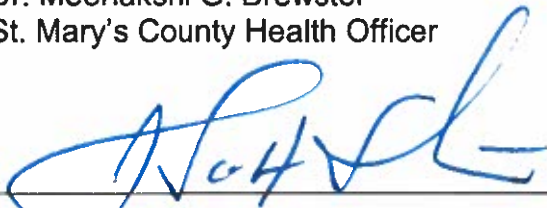
Date



Dr. Meenakshi G. Brewster
St. Mary's County Health Officer

6/29/20

Date



Dr. J. Scott Smith
Superintendent of St. Mary's County Public Schools

6/29/2020

Date