

PHIG ECC

Sample/Letter/Email/Template for Making the Case to your Organization for an ECC Policy

[Date]

Dear [],

On behalf of [insert department, team, etc], I am writing to propose that [name of health department, municipality, or state government entity] pursue the development and adoption of an (equitable) community compensation policy. Pursuing a policy covering community compensation would have the following benefits to our [team, organization, agency, etc.]

- Standardize community compensation practices across the entire organization, eliminating the need for project-by-project considerations and implementation, as well as standardizing our protocols with the administration and finance team.
- Help our organization demonstrate our stated mission by [insert specific language from org mission statement, can include things like serving our communities well and equitably, being accountable and responsive to community needs, etc.].
- Further improve our connections to the community we serve by incorporating feedback from community members and improving collaboration. By honoring lived experiences, recognize and prioritize areas of improvement that otherwise may have gone unnoticed.

Establishing standards and policy around community compensation is a growing practice for health departments and states across the country, and we would be delighted to aid in the development and implementation of a policy for our own [agency, organization, health department, etc.].

[Insert plan or timing for a follow up and an opportunity or time to connect on the topic].

Sincerely,

[Name]

[Department]

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- Standardize community compensation practices across the entire organization, eliminating the need for project-by-project considerations and implementation, as well as standardizing our protocols with the administration and finance team.
- Help our organization demonstrate our stated mission by
- Further improve our connections to the community we serve by incorporating feedback from community members and improving collaboration. By honoring lived experiences, recognize and prioritize areas of improvement that otherwise may have gone unnoticed.

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